

FSCAS

Family Service &
Children's Aid Society
of Venango County

2025-2026 ANNUAL REPORT

Stronger Families.
Safer Communities.
Brighter Futures.



Family
Foundations



PPC
Violence
Free Network



Drug
&
Alcohol
Treatment



Individual
&
Family
Counseling



School
Based
Programs



Venango
Fatherhood
Initiative



Home &
Community
Services

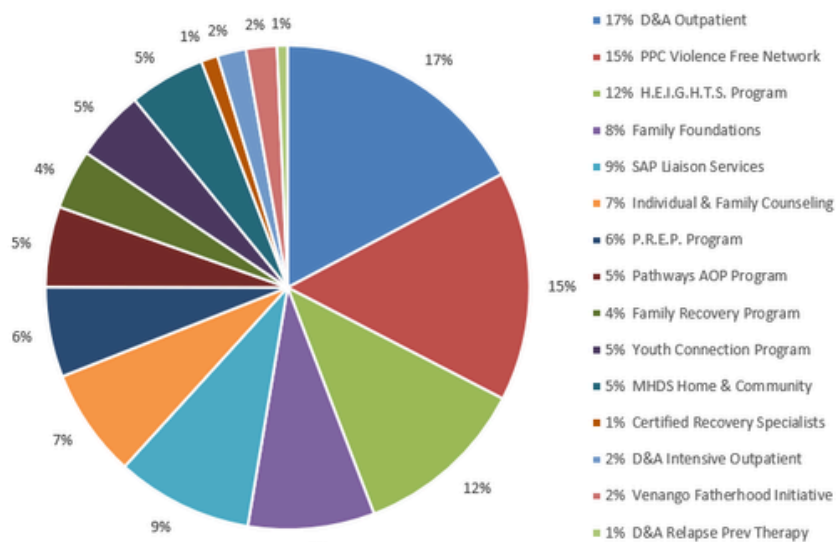


Youth
Connection

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Our Family of Programs





Our Mission Statement

Family Service & Children's Aid Society will be a leader in the provision of comprehensive human services for our community through our commitment to excellence, accountability and adaptability.

Governing Board Approved April 25th, 2006

Our Vision Statement

To provide individuals and families opportunities to reach their full potential in a community that embraces differences.

Our Values

Service- We help people achieve their goals and improve their lives by providing a variety of human services to meet their needs and those of our community

Respect - We provide an environment where open communication is supported, diversity is appreciated, and positive regard is displayed towards everyone.

Confidentiality - We hold an individual's right to privacy in the highest regard, protecting this right in accordance with applicable laws, regulations and ethical standards.

Integrity - We are committed to the highest standards of ethical, legal, and moral conduct. We believe integrity is the basis for community trust.

Leadership - We recognize our responsibility to provide information, guidance, and direction. We will make informed decisions, creating an atmosphere that inspires effective communication, fosters partnerships, and models dynamic leadership.

Teamwork - We work together in a cooperative effort toward common goals to produce outcomes stronger than could be achieved by individuals.

A message from our CEO



Hello everyone. As another year ends, we once again reflect on Family Service & Children's Aid Society—honoring the past year while looking ahead to the future. Many meaningful moments and accomplishments come to mind, along with the reminder that change is the only constant. This year proved that in every way, making my second year as CEO just as challenging as my first. Many employees left to pursue new opportunities, including three long-term team members who together represented more than 70 years of experience at FSCAS. While we celebrated their next chapters and were grateful they could follow their dreams, their departures made the year feel like a whirlwind.

Yet with each change came new opportunities and new people beginning their careers at FSCAS. Throughout my career, I have always enjoyed training, educating, and getting to know the people who have joined me along the way. That work has taken many forms, from teaching someone how to cook or trying a new recipe to discussing therapy philosophies and the approaches best suited for different situations. One idea that has always guided me is the importance of “meeting people where they are.” That phrase carries many meanings, but when applied well, those meanings come together to create something truly meaningful. At FSCAS, I have had the opportunity to bring together my past experiences, business knowledge, and therapeutic background to help shape the employees who will carry us into the next era of serving those in need throughout Venango, Clarion, and Crawford counties. That is something truly special.

As I have shared in past writings, Family Service & Children's Aid Society is an organization I have known about my entire life. It has long been viewed as a standard-bearer for high-quality services, and there was never any doubt that people could turn to FSCAS for the answers and support they needed. I believe we are working our way back to those high standards and meaningful aspirations. We have kept consumers' needs clearly in focus and continue striving to meet those needs in every situation we are asked to serve. We are growing in number, and with every new “True Believer” we hire, I hear the desire to help each consumer with professionalism and compassion. I see that commitment in the growing number of smiles on our employees' faces each week. It shows when our employees work tirelessly to help a child no one else has taken the time to hear. It shows when an adult who has been forgotten begins to make progress because we are there to help. It shows when the county calls on us to take a new case because they know we are the organization with the best chance of helping that consumer succeed. Family Service & Children's Aid Society will continue to be there because of you and all those who support us. We have been there in the past, we are here now, and we will continue to offer a helping hand in the future. We will be there because we care, and that is what we do.

**“The only constant
is change.”
– Greek Philosopher
Heraclitus**

**“People will forget what you
said, people will forget what
you did, but people will
never forget how you made
them feel.”
- Maya Angelou**

God bless you all and let us keep working to maintain the elevated level of professional support our communities need.

Thank you all!
Rodney

Minutes of Annual Meeting

Governing Board of Directors

Cross Creek Resort, Titusville PA ♦ September 23rd, 2025 - 4:00 pm

Seventy people were in attendance including seven Governing Board members: Denise Jones, Debra Sobina, David Heinzer, Diana Owens, Katherine Chandley, Michael Stahlman, and Seth Herrick; seven Advisory Committee members; one invited guest; four consumers and their families; and forty-eight staff members.

Governing Board President Denise Jones welcomed all those in attendance. Rodney Beck, CEO then introduced staff, Governing Board members, Advisory Committee members, guests, and speakers.

Annual Meeting

The meeting was called to order at 4:10 pm by Denise Jones.

Nominating Committee

- Slate of renewals for a three (3)-year term renewal: Katherine Chandley (2nd term)-Approved with a motion from David Heinzer, seconded by Seth Herrick. All others were in favor. none opposed. Motion carried.

- Slate of officers for a one (1)-year term: Denise Jones, President; David Heinzer, Vice-President; and Seth Herrick, Secretary/Treasurer -Approved with a motion from Michael Stahlman, seconded by Katherine Chandley. All others were in favor. none opposed. Motion carried.

- Advisory Committee resolutions for a one (1)-year term as representatives to the Governing Board: Diana Owens (PPC) -Approved with a motion from Seth Herrick, seconded by David Heinzer.

All others were in favor. none opposed. Motion carried.

Linda Mackintosh (Youth Connection) -Approved with a motion from Michael Stahlman, seconded by Seth Herrick. All others were in. favor. none opposed. Motion carried.

- The meeting was adjourned at 4: 15 pm.

Service Awards

Five staff were recognized for their years of service: Deborah Smalley, Home & Community Services (10). Elijah Daubenspeck, D&A (10). Chana Hopkins, Youth Connection (10). Ed Stephenson, D&A (15). Dale Power, Fiscal & Admin (25). Recognition was also given to Jenny Swartz who is retiring after 18 years with the Agency.

The invocation was given by Denise Jones.

Dinner was served from 4:30-5:15 pm.

Guest Speakers

- Michelle (Family Foundations/Heather Guthrie) grew up in the program with her mom and sister. She was determined not to raise her kids the way she was raised but struggled as an adult and lost custody of her kids for a while. With the support of her team, her life is not as stressful and her relationship with her kids has improved.

- Samantha (D&A CRS/Amy Tillia) has participated in several of our programs. Through the support she has received from Amy/CRS, she is now two years sober, is a reliable employee, and has learned to be responsible for herself and her kids. She was inspired to take CRS training and looks forward to being able to help others.

- Christian & Alisha (D&A/Susan Scott) have been through our D&A services for many years but only in the last few years were determined to conquer their addiction. They didn't know each other until they were in recovery and are now coming up on three years sober. They are very thankful to Susan who helped bring them this far.

- Chance (PPC/Steve Hamilton) was not able to be at the dinner, but Steve shared that he guided Chance through the very difficult experience of his mother's murder by her on again/off again boyfriend. Steve guided him through counseling, court accompaniment, and the conviction.

Closing Remarks

Denise closed by thanking the speakers for presenting their testimonies. She said much of the time a board only looks at statistics but that it means so much to hear how our work has affected lives. She quoted Ralph Waldo Emerson who said "What lies behind you and what lies in front of you, pales in comparison to what lies inside of you".

She ended by stating that staff should be an honor to be a part of the success stories, which is motivation to continue striving to make a difference.

Financial Statements

Statement of Financial Position

ASSETS



CURRENT ASSETS

Cash & Checking	1,686,687
Accounts Receivable	922,873
Prepaid Expense	46,178
Total Current Assets	2,655,738



FIXED ASSETS

Real Estate	2,338,012
Renovations	541,107
Furniture & Equipment	799,059
Accumulated Depreciation	-1,776,877
Right-of-Use Assets	80,512
Total Fixed Assets	1,981,813



OTHER ASSETS

Investments - Mutual, Stocks, & Bonds	3,887,225
Investments - CD's	187,223
Assets Held in Trust by Others	432,871
Total Other Assets	4,507,319

TOTAL ASSETS

9,144,869

LIABILITIES AND NET ASSETS



CURRENT LIABILITIES

Accounts Payable	102,221
Accrued Expenses	151,297
Deferred Revenue	11,918
Current Portion of Long-Term Debt	20,000
Total Current Liabilities	285,436



LONG-TERM LIABILITIES

Long-Term Debt	322,999
Lease Liability	115,096
Total Liabilities	723,531



NET ASSETS

Without Donor Restrictions	7,927,800
With Donor Restrictions	576,969
Total Net Assets	8,504,769

Statement of Revenue & Expense



REVENUES

	2025-2026	2024-2025	\$ Inc/Dec
Contributions	11,652	24,014	(12,362)
Annual Giving Campaign	7,427	7,725	(298)
Special Events	38,564	33,720	4,844
Trusts and Bequests	263,641	294,922	(31,281)
United Way Allocations	19,250	37,659	(18,409)
Program Income	1,609,873	3,062,123	(1,452,250)
Operating Grants	1,268,981	463,131	805,850
Realized & Unrealized gains((losses)	105,331	198,404	(93,073)
Interest/Dividend Income	100,403	117,984	(17,581)
Miscellaneous	6,266	3,651	2,615
Total Revenues	3,431,386	4,243,334	(811,948)



EXPENSES

	2025-2026	2024-2025	\$ Inc/Dec
Salaries	2,154,363	2,462,883	(308,520)
Payroll Taxes	584,098	215,850	368,248
Employee Benefits	623,767	457,726	166,041
Conferences/Trainings	29,798	36,399	(9,601)
Professional Fees	63,726	53,181	10,545
Family Support Services	5,235	4,903	332
Rent-Mortgage	69,921	53,895	16,026
Utilities	33,563	36,431	(2,868)
Corporate Insurances	49,164	46,011	3,153
Building Maintenance	27,203	30,597	(3,394)
Telephone/Cells & Pagers	27,182	34,036	(6,854)
Internet Services	9,033	10,434	(1,401)
Printing	6,048	4,570	1,478
Postage	2,883	3,585	(702)
PR/Advertising	2,679	6,074	(3,395)
Office Supplies	17,343	16,201	1,142
Consumables/Vol Training Supplies	4,810	4,309	501
Rehab Supplies/Activities	25,758	30,550	(4,792)
Travel/Consumer Transportation	14,053	18,570	(4,517)
Subscription/Library	183	896	(713)
Agency Dues/Memberships	11,160	10,295	(865)
Fundraising Expense	15,376	11,062	4,314
Miscellaneous	1,375	2,188	(813)
Equipment Rental/Maintenance	78,683	57,860	20,823
Equipment Purchases	-	-	-
Software	44,393	55,223	(10,830)
Depreciation	-624,186	97,782	(721,968)
Total Expenses	3,274,611	3,761,511	(486,900)

Net Profit/Loss	156,775	481,824	(325,049)
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Agency & Administration

Staff Accomplishments

September 2025

Stacy Britt was promoted from Fiscal Tech to Administrative Assistant.

March 2026

Melissa Burk was promoted from Fiscal Technician to Finance Manager.

June 2026

Cindy Curran was promoted from IFC Director to Clinical Compliance Director.
Glenda Fulmer was promoted from Clinician to IFC Director.

Staff Meeting In-Service

🌿 WesBanco

🌿 Empower

🌿 FSCAS Program Directors
& Staff Overview of FSCAS
Programs

Annual Giving Campaign

The Annual Giving Campaign was held in December 2025 with 605 letters mailed to various corporations, businesses, and individuals. The appeal generated a response of \$7,527!

These monies were used to assist with providing services in the following programs:

- 🌿 Individual & Family Counseling
- 🌿 PPC Violence Free Network
- 🌿 School-Based Programs
- 🌿 Youth Connection



FISCAL & ADMIN STAFF

(left to right)

Melissa Burk, Finance Manager
Stacy Britt, Administrative Assistant
Rebecca Jordan, Fiscal Assistant
Karen Blausen, Clerk Receptionist
Rodney Beck, CEO
Lori Munio, HR Specialist
Cindy Curran, Clinical Compliance Director
Jessica Thompson, Office Manager
Not pictured:
Jeff Storm, Driver/Mail
Hannah Everett, Custodian

Family Foundations

Family Based In-Home Mental Health Service

Strength-Based, and Trauma-Informed
Intensive Family Therapy Model

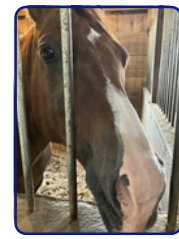
Evidence-Based Ecosystemic Structural
Family Therapy (ESFT)

Live Supervision and Consultation

24-Hour Crisis On-Call Availability

Family Based Mental Health Services utilizes a unique approach to family systems therapy. The Eco-Systemic Structural Family Therapy model promotes caregiver engagement to develop four pillars of treatment that include attachment, self-regulation, co-caregiver alliance and executive functioning to reduce children's severe emotional disturbances, reduce out of home placements and keep families intact.

On any given day, the therapists perform a variety of clinical interventions that support families in keeping their children in the home, stabilizing the home environment, and providing love and attachment. The therapists meet families where they are to help create a lasting change in the generational tragedy, trauma, and hardship to ensure that future generations are set up for success.



Family Foundations and the Venango Area Riding for the Handicapped Association (VARHA) collaborated again this year to provide the opportunity for our families to participate in a 6-session horseback riding camp. The youth were able to increase attachment through bonding with their horses and caregivers as they were able to learn how to groom, tack, and ride a horse. All the youth who participated walked away from this experience having an increase in their self-confidence and a desire to persevere when things might be challenging.

What our families say...



FAMILY FOUNDATIONS STAFF

(Left top to Bottom right)

Heather Guthrie, MS, Program Director

John Vogus, BS, Mental Health Worker

Melanie Sparks, MS, CAADC, MHP, Mental
Health Professional

Emily Wolcott-Hasson, BS, Mental Health Worker

"The family-based staff really helped my daughter and I talk to each other more positively and connect on a deeper level. Our therapists showed up for us and provided more support than we've ever had with other services. We're so grateful for how much they helped us."

"When we opened with family-based we weren't sure what was going to happen. We've had many other services in the past and thought this would be just like any other therapy. The therapists really helped us to communicate better with each other and taught us new techniques that we never thought would help. They took the time and really helped us through one of the most difficult times of our lives and we couldn't have done this without family-based."

25 Families Served

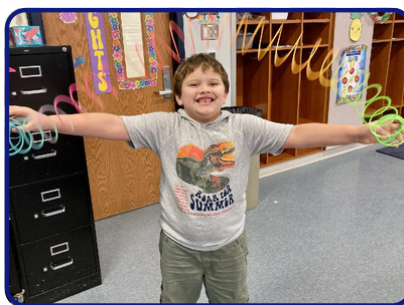
3,478 Total therapy hours

School-Based Programs

The mission of the HEIGHTS and OC PREP Programs is to empower students in the Oil City Area School District to experience hope, confidence, and resiliency while achieving success within the school setting. The programs are a building-wide school-based behavioral health intervention model which provide in-school mental health services to identified students who attend Hasson Heights Elementary and the Oil City Middle and High Schools. Program staff work closely with students, their families, and faculty in order to help the students achieve academic and personal successes.

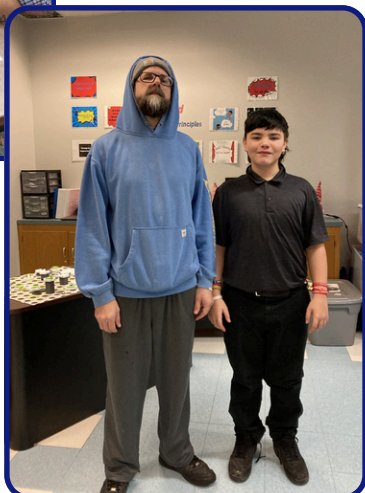
H.E.I.G.H.T.S - Building-wide model provided to identified students in grades K-8 at Hasson Heights Elementary and Oil City Middle School.

O.C.P.R.E.P - Integrated classroom model provided to identified students in grades 9-12 who attend Oil City High School



H.E.I.G.H.T.S Hasson Elementary

The HEIGHTS staff at Hasson Elementary saw significant growth in one of their 1st grade students. This particular student entered the HEIGHTS Program at the very start of her Kindergarten year and displayed notable struggles with regulating her emotions. This student's success and growth throughout her 1st grade year is a true example of the progress that can be seen when parents and program staff collaborate and communicate with one another. This student went from displaying reactive behaviors to being able to acknowledge her feelings and practice effective coping skills.



Dress like a student/dress like a teacher day

H.E.I.G.H.T.S Oil City Middle School

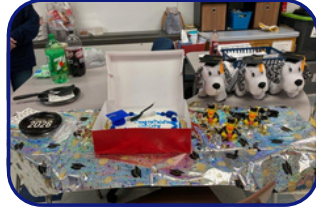
Jane was a very quiet and withdrawn student that did not open up with HEIGHTS staff about her struggles in and out of school. Jane slowly started opening up about her struggles during MT sessions. This helped her move toward connecting with others in the program. She started identifying her struggles in specific classes, with her peers, and her thoughts about herself. Her ability to face her fears and insecurities helped her to also embrace her strengths and talents.

This built self-confidence, independence, and she became a leader within the group.

O.C P.R.E.P Oil City High School

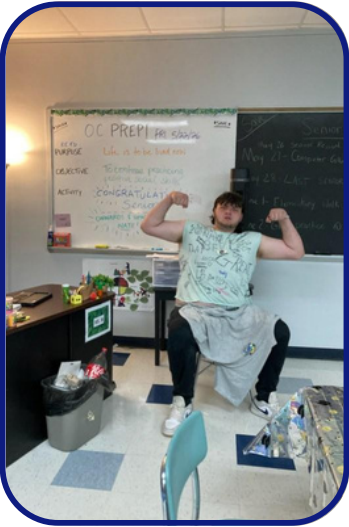


Lily's journey is a powerful testament to the impact of sustained, collaborative support. Our work together began during her fifth and sixth-grade years at OCMS Heights and continued through ninth to eleventh grade in the PREP program. In over 20 years of human services experience, she stands out as the most talented student I have ever had the privilege to support. Having overcome significant adversity, she continues to demonstrate deep resilience and self-determination. I am confident she will leverage her strengths to achieve remarkable things. Furthermore, this success highlights our team's effective continuity of care, as Alisha and Amber built beautifully upon the foundational support established in her early years.



When 6'7" tall "Big Nate" first entered PREP, graduating seemed like an unlikely outcome for him. With his intimidating size and dynamic personality, he learned to cope through his persona of "Big Nate" the bully. He believed that his survival depended on maintaining and living up to this image, despite the scared and traumatized little boy he was on the inside. In addition to being a VERY large and intimidating young man, he had also faced other significant challenges throughout his childhood. Those struggles seemed to follow him into every classroom and there were many times when teachers and staff were at a loss as to how to help him.

Despite the obstacles, the school and our program remained committed to providing the emotional support, encouragement, and stability he needed to keep moving forward. Progress did not happen overnight. It came through building trust, celebrating small victories, and helping him believe that his future could look or be different. Through this process though, we learned one very real thing about him that would surprise everyone and that is what a giant empathetic heart he has! During his senior year, he took an important step outside of his comfort zone by joining the track team as a shot-put thrower. Being part of the team helped him develop confidence, commitment, and a stronger sense of belonging within the school community. Against the expectations of many who doubted he would ever get a diploma, he successfully graduated from high school! This fall, he plans to begin the next chapter of his journey as a welding student at Pennsylvania College of Technology. His story is a powerful reminder of why emotional support programs matter. When students are surrounded by adults who refuse to give up on them, extraordinary things can happen. His success is not only measured by a diploma or college acceptance, but by the resilience, determination, and hope he developed along the way. His journey reinforces that every child deserves joy and needs someone who believes in them, especially when they struggle to believe in themselves.



SCHOOL-BASED

STAFF

(left to right)

Dale Colford, BS/MT, BHT
Amber McMillen, BS, BHT
Cindy Miller, AS, BHT
Alisha Brose, MA, BS/MT
Frann Lantz, BS, BHT
Alisha Edeburn, MA, LPC,
Clinical Manager
Kayla Sherman, BS, BHT
Jaime Renwick, AS, BHT
Tessa Fleeger,
Michael Anderson, BS, BHT

H.E.I.G.H.T.S Hasson:

13 total students

5028 total times students served

H.E.I.G.H.T.S Middle School:

15 total students

4,726 total times students served

O.C P.R.E.P:

7 total students

2,446 total times students served

Youth Connection

We develop positive relationship that have a direct and lasting effect on the lives of young people through meaningful, monitored matches between adult volunteers (Mentors), and youth (Mentees) between the ages of 6-18 throughout Venango, Forest, Clarion & Eastern Crawford counties.

Youth Connection is a partner of the Mentoring Partnership of Southwest Pennsylvania

The last year has been a busy one at Youth Connection. We welcomed Jennifer Duttry as our new Program Coordinator. She has been a wonderful addition to the program and has busy getting to know our amazing group of mentors and their mentees, along with immersing herself in the community. Our mentors and mentees were treated to a Summer Picnic and Back to School event in August. Lunch was provided by Baked Goods From Heaven and with the generosity of our local civic clubs, our mentees received a backpack stuffed full of back to school supplies. We held our second Thanksgiving dinner in November at the Oil City Presbyterian Church. Jennifer and I were out promoting the program at Applefest, the Venango Brown Bag Lunch Series, the Penny Carnival, the New Life Family Worship Center in Franklin, the Crawford County Fair, the United Way Recruitment Fairs, the Stronger Together Summit in Clarion and St James Church in Titusville. Youth Connection held their first Casino fundraiser in late October at The Exchange followed by our annual Bowl For Youth in March at Lin Van Lanes. We welcomed several new matches to our program and had the amazing opportunity to provide a few of our mentees with classes and activities that they would not be possible for them to do on their own. Mentoring does matter and we see it in all the success stories that come from those we serve.

Mentor of the Year



Ted joined Youth Connection in 2023. He became a mentor because he wanted to help a young person discover their true potential and ultimately grow and thrive. Ted also likes to give back to his community. Ted is retired and has found the time to be an amazing mentor even though he has six children and 20 grandchildren. Ted has also worked with youth at the Townville Baptist Church and the Titusville Free Methodist Church. Ted is married to wife, Virginia,

who describes him as dependable, wise, a good listener and a quiet man who likes to think things through. Ted also has a brother, Fred, who is a mentor with Youth Connection. Ted was matched with mentee Brennan in July of 2023 and over the past few years they have formed a very special bond. They both share a love of the outdoors and helping others. They can be found fishing, hunting, kayaking, building birdhouses, working around Ted's yard or just hanging out at Ted's house with the grandkids.

This past summer they had the opportunity to give back to the community by volunteering at the OC&T Railroad in Titusville. Cheri Porter, Executive Director of the OC&T said they were both great volunteers. "They were a fantastic help in painting the bridge abutment after it had been covered with graffiti. They did a lot of work on the deck replacing nails and did upgrade work on the loading docks."

Brennan's mother Christina feels Ted is a wonderful role model for her son. She said Ted is not only there for Brennan, but for the entire family. Being a good mentor is all about giving the gift of yourself. While gadgets might bring joy for a moment, giving of your time, guidance and your presence can make a lasting impact. A mentor offers something no store can sell—hope, connection and belief in a brighter future. As a mentor, Ted Bryant is truly a gift and we are beyond blessed to have him as a mentor.



Welcome our newest matches!

Mentor Jeffrey and Mentee Brayden, who were officially matched in April of 2026. These two hit it off as soon as they were introduced at their match meeting. As the conversation began to flow, their connection was clear. Jeffrey and Brayden share a love of the great outdoors, including fishing and hunting along with video games and music. They've already been out fishing, and we look forward to hearing about their many adventures. Fun times are ahead for this duo, and we are honored to be a part of their journey.



Mentor Bob and Mentee Seth matched in August of 2025 and bonded over their shared love of the arts, music, dining out, and local entertainment. Their first outings included visiting the Heinz History Center, attending a silent movie, and eating out. Bob serves as a positive role model, offering personal and academic guidance while always reminding Seth how much he matters.

Showing incredible dedication, Bob stepped up to mentor a second youth, **Mentee Mason**. The 6th grader enjoys wrestling, video games, board games, and dining out. Bob's caring, open-minded nature perfectly complements Mason's high energy and laughter. They shared an instant connection and look forward to many more fun outings together.



An Evening at the Exchange

Youth Connection held a Casino-Style fundraiser last October at The Exchange in Oil City. It was a magical evening filled with casino games, wonderful hors d'oeuvres and the opportunity to win wonderful prizes donated by local businesses. The Casino games were set up by Great Lakes Casino and the food was prepared & served by The Exchange. Guests were even treated to New Orleans style Beignets!

As the evening came to a close, guests were able to exchange their winnings for one of the many prizes including a carpet steamer, outdoor firepit, a chocolate basket, a kayak, a gift certificate to The Exchange and an overnight stay at a local Bed & Breakfast. Many thanks to those who came out to support our mission and the help make a difference in the lives of our local youth.

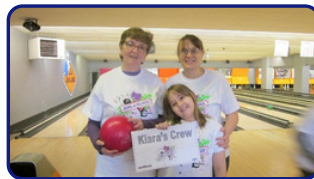


On May 15, we received the devastating news that Lin Van Lanes was destroyed in a massive fire.

First there was shock and disbelief and then an incredible sadness.

For many years, dating back to our Big Brothers Big Sisters days, we have had our annual "Bowling For Kids Sake"/"Bowling For Youth" fundraisers. Scott and Kim Baker who have owned the bowling alley since 2015 were like family to us and many of our matches. Many years of fun times and incredible memories were gone in an instant. We at Youth Connection are grateful to have the memories of the many, many teams who raised pledges to support our program and the endless support from Scott and Kim.

Thank you to the hundreds of players and sponsors who gave of their time and financial support to "make a difference."



Youth Connection Staff

(left to right)

Jennifer Duttry, Program Coordinator

Chana Hopkins, BS, Program Director



Annual Youth Connection Lottery Calendar

Matches:

23 Venango County
4 Clarion County
11 Crawford County

Youth on Wait List:

10 Venango County
1 Crawford County

Activities & Events:

13 Activities
489+ Total attendance

Community Presentations

9 Presentations
200+ Total attendance

Individual & Family Counseling

- Individual Adult, Adolescent, and Child Counseling
- Family Counseling
- Marital, Grief, and Other Life Adjustment Problems

- Trauma-Focused Cognitive-Behavioral Therapy
- Student Assistance Program
- Alternatives to Violence/Anger Management
- Supervised Visitation

Individual and Family Counseling (formerly General Counseling) is the cornerstone program of the agency. The original intent of the program was to provide therapeutic and counseling services to individuals and their families who were dealing with mental health and relationship problems. We have licensed, trained, and talented clinicians who continue to offer therapeutic interventions to individuals, couples, and families. Our staff operates using the model of trauma informed care; they also recognize the importance of not only engaging with individuals but also getting them involved and invested in the therapeutic process. This “buy in” increases the likelihood of follow through and improvement in the issues for which people have sought help.

Oh, how we’ve grown and evolved over the years!

The environment of the community has certainly changed since the inception of this program. Many factors at the micro, macro, and mezzo levels of environmental systems have shifted the needs of individuals and families in the community. We are proud that we have been able to respond to these challenges by identifying these needs and responding to them through the development and implementation of additional services. These services include Alternatives to Violence (implemented 1998), Supervised Visitation (implemented 2006), and Anger Management (implemented 2008). These services continue to be part of our program and are well received by individuals and well respected by stakeholders in the community.

Because of our strong relationships with key community partners, we were invited to submit proposals to provide Student Assistance Program (SAP) services in Crawford County for the Titusville and Penncrest (Maplewood, Saegertown, and Cambridge Springs) school districts. We researched and developed the program utilizing the standards outlined by the Pennsylvania Network for Student Assistance Services (PSNAS). The services in Crawford County were implemented for the 2021-2022 school year. In 2024, we were awarded the contract to provide SAP services in Venango County school districts (Cranberry, Franklin, Oil City, and Valley Grove). The Pennsylvania Student Assistance Program (SAP) is a team process used to mobilize school resources to remove barriers to learning or success. SAP is designed to identify academic, social, attendance, substance use, mental health, and other concerns which pose a barrier to student success. The primary goal of the Student Assistance Program is to help students overcome these barriers so that they may achieve, advance, and remain in school.

As you can see, the Individual and Family Counseling program offers a diverse range of services to the community. We will continue to assess the needs of our community and be as responsive as possible to identify and offer other services as needed.

Anger Management Program



Sarah Pedley, AS
Offender Services

A participant was referred to our 10-week Anger Management Program following an incident involving road rage. Throughout the course, he developed a greater understanding and acceptance of his anger while learning practical skills to manage his emotions and responses. By the end of the program, he successfully completed his safety plan and reported significant changes in his behavior. His wife and others close to him noticed a positive difference in how he handled stressful situations. He shared that he was able to apply the skills he learned while driving through large cities and sitting in heavy traffic—situations that previously would have triggered his anger. Most importantly, he reported feeling happier and more in control because he was no longer allowing anger to control him. His experience demonstrates the lasting impact that awareness, accountability, and practical anger-management skills can have in everyday life.

Individual & Family Counseling



Francie Grafton
LCSW
Therapist

Client’s name is Sebastian. He is 13 yrs old and has been coming to therapy since March of 2026. His success is going from cyber school back to in-person school. Since his return, he has achieved excellent grades, reunited with friends, and gained more self-confidence. Upon learning new coping strategies, he has been able to remain calmer in stressful situations and is more tolerant of others and their feelings. He is supporter of Pridefest and is a huge black bear fan and collector of all thing’s “bear” related. His parents report seeing a difference in his attitude and mood. Above all, he is a joy to work with and has a great sense of humor.

Student Assistance Program



Briana Johnson, BS
Sap Liaison

This student's journey is a profound testament to human resilience—proof that a horrific event does not have to define a young person's future. After surviving a devastating sexual assault by someone they knew and trusted, the student was referred to the SAP program struggling deeply with their mental health. When we first met, the weight of an impending court case was causing overwhelming anxiety. As their SAP Liaison, I made sure they had a safe, judgment-free space to speak freely. Together, we walked through what the courtroom would look like, reassured them that their fears were completely normal, and continuously reminded them of how incredibly brave they were for standing up to speak their truth. Beyond our sessions, we surrounded the student with a collaborative web of care. The dedicated staff at PPC provided vital support to help navigate the trauma of the assault and the stress of the legal system. We also arranged in-school counseling during study halls so they never had to miss core classes, and the student blossomed in our SAP school groups—building self-esteem, finding community, and learning healthy ways to channel their anger.



Courtney Master, BSW
Sap Liaison

When an unhoused senior was referred to me, I knew that transforming her life meant starting with the absolute fundamentals. Together, we took the vital first steps toward stability: securing her food assistance, health insurance, and replacing lost essentials like her birth certificate, Social Security card, and state ID. From there, she achieved a major milestone by earning her driver's license. With her health insurance and legal documents secured, she was finally able to access counseling to heal and rebuild. This foundation of support unlocked a bright future: she soon secured a part-time job and courageously applied to college. Today, her hard work has culminated in an incredible new chapter: she was accepted into Edinboro University and proudly started classes this fall.



Tessa Cervenec, BS
Sap Liaison

A newly relocated middle school student transformed his academic year from one of daily crisis to stable independence through targeted intervention. Upon entering the district, the student experienced severe daily emotional distress, including self-injury and suicidal ideation, which frequently disrupted his school day and required immediate guidance intervention. During these crises, personalized de-escalation techniques—focusing conversations around his specific interests—successfully returned him to emotional baseline and allowed him to rejoin his classes with a positive outlook. Recognizing the depth of his needs, he was referred to the Student Assistance Program (SAP). Through collaborative planning, the SAP team established synchronized internal supports among his teachers and school personnel while simultaneously linking him to vital community mental health resources. As a direct result of this coordinated care and his new coping mechanisms, his guidance office visits dropped from multiple times a week to greatly reduced, securing both his safety and his classroom success.



"Since everybody is an individual, nobody can be you.
You are unique. No one can tell you how to use your time. It is
yours. Your life is your own. You mold it. You make it."
~ Eleanor Roosevelt

- 🌿 **Individual & Family Counseling**
59 Individuals/Families
1,857 Total appointments
- 🌿 **Student Assistance Liaison (SAP)**
496 Individuals served
1661 Total appointments
- 🌿 **Supervised Visitation**
19 Families served
165 Total appointments
- 🌿 **Alternatives to Violence**
11 Individuals served
49 Total appointments
- 🌿 **Anger Management**
20 Individuals served
118 Total appointments



Cindy Curran
MSSA, LCSW,
Clinical Compliance
Director



Glenda Fulmer
MSW, LCSW
Program Director



Jay Poindexter, BS
SAP Liaison

Venango Fatherhood Initiative

24/7 Parenting Program

Donuts with Dad

Families in Recovery

Inside Out Dad (Jail Groups)

The 2025–2026 fiscal year marked a significant and successful transition period for the Venango Fatherhood Initiative (VFI). In March 2026, Daniel Geohagan assumed leadership as Program Director, succeeding Stan Benvin, who steadfastly guided the program for several years. This seamless leadership handoff has driven renewed operational momentum, expanding both our community footprint and institutional partnerships.

Venango County Jail (Inside Out Dad Program)

Building upon the foundational visits periodically conducted by Stan, Dan has established formal, direct lines of communication with the prison warden. Consequently, VFI is now actively operating the Inside Out Dad curriculum within the jail, providing critical rehabilitation and parenting skills to incarcerated fathers.



Family Fishing Day

As one of VFI's most highly anticipated annual events, this year's gathering demonstrated incredible community resilience. Despite unseasonable snow during more than half of the event, around 130 adults and children participated. VFI distributed approximately 30 free fishing poles to youth and provided complimentary refreshments.

Oil Region Recovery (ORR)

Group engagement at ORR continues to thrive. Capitalizing on this momentum, Dan has successfully expanded VFI's programming to begin actively working with the female unit at ORR, broadening our supportive reach to mothers in recovery.



Donuts with Dad

Running through October and November, this flagship initiative engaged approximately 1,785 participants. VFI partnered with local elementary schools to host morning breakfasts, providing a special opportunity for fathers and father-figures to share a meal with their children before the school day began.

Family Pool Party

Hosted at the Miller Sibley Pool, this event welcomed 45 community members for an afternoon of recreation and networking. Collaborating partners Early Head Start provided interactive trucker-hat customization workshops, while PPC assisted in hosting and providing complimentary food and beverages.



The Penny Carnival

Partnering alongside Youth Connection and PPC, VFI co-hosted a vibrant community carnival that drew over 300 children. VFI managed a highly popular activities station featuring premium prizes, including candy, Play-Doh, and bubbles.

Healthy Kids Day

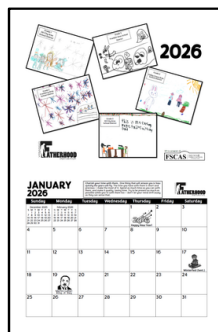
Hosted at the Franklin YMCA, VFI engaged with approximately 100 children through an interactive, educational game station embedded within a broader day of youth wellness activities.

Mental Health Fair

In coordination with Home and Community Services and PPC, VFI participated in the regional Mental Health Fair. This served as a vital venue to strengthen bonds with regional service providers and explore future strategic coalitions.



Daniel Geohagan
VFI Program
Director



VFI Calendar

24/7 Parenting Groups

16 Individual participants
58 Group sessions held
7 participants graduated

Coaching

6 Individual participants

Inside Out Dad

24 Individual participants
8 Group sessions held

Oil Region Recovery

129 Individual participants
37 Group sessions held

Activities and Events

3 Events held
535 in attendance

Donuts with Dad

10 Programs held
1785 in attendance
299 Total donuts in dozens

Agency Presentations

2 Community presentations
51 Total attendance

Home & Community Services

Assist consumers who are open with Venango County Mental Health - Children & Youth

Family Services (CYFS) - Older Adult Services (OAS) across the Life Stages:

Children & Families

Emerging Adults

Adults

Older Adults

Home & Community Service (H&CS) program regained its full-time Program Director this past spring. H&CS worked with a variety of consumers through Children, Youth, and Family Service: split between the H&CS program and the Lice program that incorporates most pests.

Placement into H&CS also comes through Venango County Mental Health, and Older Adult Services.

H&CS supported 17 families through CYFS and 22 families through CYFS-Lice. 18 people were supported through Venango County Mental Health Services and 5 people through Venango County Older Adult Services guardian and non-guardian funding opportunities.

H&CS worked with 62 individuals and families over the past year supporting them to maintain their independence, staying in their own home, maintaining a safe clean home to support families to stay together, and guiding consumers in maintaining good health for themselves and their families.

Of the 62 individuals and families, H&CS supported 21 of them in accessing medical support. H&CS totaled 284 medical appointments that range from a video call, toenail clipping, PCP visits, lab work, setting up mechanisms to take medication as prescribed, specialist care, PT, OT and other therapies, testing, cancer care, and several extensive surgeries throughout the year. H&CS's Direct Service Workers, help our consumers to and from appointments, provide assistance understanding what is being said in appointments, support individuals and families how to implement treatment plans at home and many times provide a hand to hold prior to and after a medial procedure.



Shelly is an older adult who lives independently, but health challenges have made it difficult for her to leave the house. To help her manage, her Direct Service Worker (DSW) has been stepping in to assist with online grocery shopping, ordering household essentials, and managing her medications. Over time, Shelly felt comfortable letting her DSW accompany her to primary care appointments, and she was just starting to venture back out into the community when she faced a major medical setback. Shelly suffered a stroke that required a multi-week hospital stay followed by time in a transitional care facility. When she finally returned home, her DSW was right there to help restock her kitchen and get her settled. However, the stroke left Shelly with significantly limited mobility, and she now relies on a wheelchair to get around both inside her home and out in public.

Just a few days after returning home, Shelly had to undergo surgery on her aorta to clear a blockage and reduce the risk of future strokes. The Home & Community Service staff supported her through the operation, her brief hospital stay, and her transition back home, where her DSW helped her attend follow-up appointments via telehealth video calls.

Following her surgery, it became clear that Shelly now requires a higher, more comprehensive level of care than our current program can provide. To ensure she gets the right support, Shelly and her DSW explored the LIFE Program and worked together to apply for a Senior Waiver. Shelly was approved for the waiver, and after meeting with LIFE representatives over the last couple of weeks, she will soon be transitioning into their program. While we are sad to see her leave, this is a wonderful next step that will give Shelly the specialized resources she needs to stay safe, healthy, and thriving.



H&CS Staff:

(left to right)

Deborah Smalley, Direct Service Worker
Stan Benvin, BS, Program Director
Mary Wilson, ASB, Direct Service Worker

- 18 MH Individuals served
- 5 OAS Individuals served
- 27 CYFS Individuals served
- 916 Total appointments

PPC Violence Free Network

- Emergency Shelter for Victims of Domestic & Sexual Violence and Other Serious Crimes
- 24 - Hour Hotline
- Advocacy and Accompaniment
- Protection from Abuse Orders (PFA's)
- Community and School Based Prevention and Education Programs
- First Response Team
- Crisis Intervention
- Short-Term Supportive Counseling

A Year of Serving Our Community

PPC has been busy this year—and these numbers tell the story of just how much our community has needed and relied on our services.

From July 1, 2025, through June 30, 2026, PPC welcomed 721 new adult clients and 81 new child clients seeking services related to domestic violence or sexual assault. Our shelter provided a safe place for 840 adults and 582 children, representing a total of 3,773 days of shelter. During those stays, we provided 11,319 meals to adults and children.

Our services extend beyond domestic violence and sexual assault. During the year, PPC assisted 107 victims of other violent crimes and answered 376 hotline calls, providing support, information, advocacy, and connections to resources.



Christmas Past Event



SAAM - Teal Day



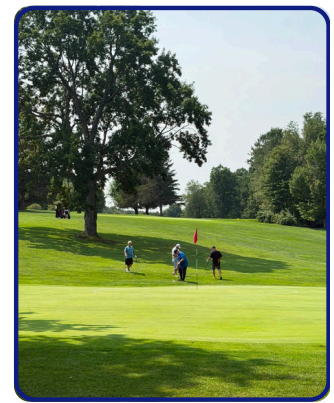
2026 Mental Health Event

Support doesn't stop at individual services. PPC held 90 support and educational groups, with 619 participants taking part.

Through our prevention, education, and community outreach efforts, we also conducted 119 youth and community programs, reaching 3,463 people throughout the community.

Behind every number is a person—a survivor seeking safety, a child who needs stability, a victim looking for answers, or a community member learning how to recognize and prevent violence.

These numbers represent more than the services provided. They represent people helped, lives touched, and opportunities to make our community safer and stronger. We are proud of the work our staff do every day and grateful to the community partners, volunteers, donors, and supporters who make this work possible, including law enforcement, judges and other county professionals.



2026 Golf Scramble



PPC Staff:

(Left to right)

Brittany Donato, Direct Services Supervisor

Marcia Rossman, Law Enforcement Liaison

Courtney Lake, BS, Legal Advocate

Julie Smith, Program Director

Lindsey Long, AS, Shelter Advocate

Amber Hager, Counselor/Advocate

Destini Semenak, Program Assistant

Benjamin Thompson, Community Outreach/Prevention Educator

Abigail Sloss, BA, Community Outreach/Prevention Educator



Shelter Services

70 Individuals served

3,773 Days of shelter provided

11,319 Meals served

Victims of Serious Crime

107 Individuals served

116 Total appointments

DV/SA Services

732 Individuals served

101 Group sessions held

2965 Total appointments

Protection Orders

146 Individuals served

216 PFA's granted

First Response Team

17 Individuals served

376 Crisis hotline calls

Prevention/Education

84 Youth Programs

1217 Total attendance

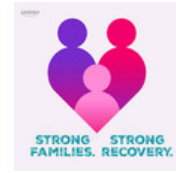
35 Community programs

2246 Total attendance

Drug & Alcohol Program



- Outpatient Treatment
- Intensive Outpatient Treatment
- Certified Recovery Specialist
- Relapse Prevention Therapy
- Family Recovery Program



Our program continues to have an impact on our local community through engagement, advocacy, and offering a judgement-free space where individuals can find their recovery pathway. Over the past year we have reinforced our focus on wellness and recovery capital in all our programs while adapting to meet an ever-changing landscape in our community. Through the addition of a full-time assistant counselor at the Pathways location, we can meet the needs of more adolescents as Pathways continues to expand their residential services. Currently, we have three full-time counselors at Pathways capable of supporting a maximum of seventy-five at-risk youth.

At our outpatient locations in Franklin, Oil City, and Titusville we currently have a total of four full-time counselors and two part-time counselors. Over the past year we have welcomed several fresh faces with experiences that extend beyond just substance use counseling. We are creating a professional space where new ideas can flourish, and fresh perspectives can meet the changing needs of the individuals we serve since the landscape of illicit substance use has changed so drastically.

Our in-home program is represented by an outstanding counselor who graduated from a three-year program with the Philadelphia Child and Family Therapy Training Center. We are excited to see them continue to grow as a clinician and take their state certification test in the upcoming year.

Our community engagement continues to be our largest focus as we advocate for harm-reduction techniques in our community, partner with local providers to support marginalized and at-risk populations and spread a message of hope through our presence at LGBTQIA+ pride events, recovery celebrations, and overdose awareness events. Over the past year we have partnered with other programs and services in our community to offer drug disposal bags, testing strips, Narcan, and other essential harm-reduction materials.

Our program is also proudly part of the newly reformed Treatment Court program which offers individuals who are high-risk/high need in the criminal justice system an opportunity at recovery rather than be incarcerated. Through this program we partner with an entire team of treatment focused services to create a space for individuals who otherwise would not have had the opportunity to discover their recovery pathways.





Drug & Alcohol Staff:

(Left to Right)

Shalyn Sterner, BS, Therapist

Elijah Daubenspeck, MA, CAADC, Program Director

Brenda Gilmore, Clerk Receptionist

Ed Stephenson, BS, CADAC, Therapist

Jenell Chapman, Clerk Receptionist

Brittini Willyoung, BS, Therapist

Ashley Williams, MS, Therapist

Susan Scott, MMT, MA, CADAC, Therapist

Ashlie Girty, BS, Family Therapist

James Grove, M. Ed, CAADC, Therapist

Bruce Fox, BS, CADAC, Clinical Supervisor



Abigail Joseph, BS, Therapist



Amy Tillia, CRS, Therapist

Outpatient (OP)

352 Individuals served (Venango county)

2440 Total appointments (Venango county)

112 Individuals served (Crawford county)

781 Total appointments (Crawford county)

Intensive Outpatient (IOP)

28 Individuals served

48 Group sessions held

422 Total appointments

Relapse Prevention Therapy (RPT)

29 Individuals served

33 Group sessions held

90 Total appointments

Family Recovery Program (FRP)

8 Families served

249 Total appointments

Certified Recovery Program (CRS)

16 Individuals served

100 Total appointments

Pathways Adolescent Center

114 Individuals served

1962 Total appointments

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Lance Hummer
Linda Mackintosh, YC Representative
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PPC Violence Free Network

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Karen Knight-Griffith
Wendy Hazlett
Diana Owens
Mary Lee Riley

Youth Connection

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Vicky London, Vice-President
Gilbert Rivera, Secretary
Cindy Brozeski
Cindy Karns
Linda Mackintosh
Victoria McGraw
Misty Palmer



Oil City Office: 716 East Second Street

Oil City, PA 16301 • Ph: (814) 677-4005

Alternatives To Violence

Fiscal & Administration

Anger Management

Individual & Family Counseling

Drug & Alcohol Program

Supervised Visitation



Titusville Office: 119 E. Mechanic Street, Suite A

Titusville, PA 16354 • Ph: (814) 827-3472

Drug & Alcohol Program

Individual & Family Counseling

Student Assistance Program

Youth Connection



PPC Shelter: Ph: (814) 676-5476

Hotline: 1-800-243-4944

PPC Violence Free Network



Franklin Office: Professional Building

150 Prospect Avenue, Suite 301

Franklin, PA 16323 • Ph: (814) 432-3466

Drug & Alcohol Program



Carone Center: 29 Pearl Avenue

Oil City, PA 16301 • Ph: (814) 676-9940

Drug & Alcohol Family Recovery Program

Drug & Alcohol Recovery Support

Family Foundations Program

Home & Community Services

Venango Fatherhood Initiative

Youth Connection



716 East Second St. Oil City, PA 16301 • (814) 677-4005 • Fax: (814) 677-6159

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UNITED WAY
Venango and
Titusville Region

Member Agency of
United Way of the Titusville Region
United Way of Venango

